

San Joaquin County Employment Opportunity

Deputy Agricultural Commissioner/Sealer Agricultural Commissioner's Office

The Position

The San Joaquin County Agricultural Commissioner's Office is seeking an experienced and enthusiastic professional who desires an exciting career opportunity as a Deputy Agricultural Commissioner/Sealer.

The chosen candidate will work under the direction of the Assistant Agricultural Commissioner/Sealer of Weights & Measures. Job duties will include the supervision of agricultural enforcement programs through the County. There are five Deputy Agricultural Commissioner/Sealers allocated to the department.

The ideal candidate

The ideal candidate will possess knowledge of agricultural enforcement programs, including knowledge of state, federal and county laws governing the regulation of agricultural commodities, and knowledge of state and local pest quarantine. Additionally, the ideal candidate will demonstrate strong leadership abilities in supervising and managing staff, possess excellent public speaking skills, and demonstrate strong communication and writing skills supporting interagency relations.

The Department

The Agricultural Commissioner enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. The department consists of two divisions: Agricultural Commissioner and Weights and Measures. The Agricultural Commissioner Division promotes and protects the County's agricultural interests while protecting the public health and environment. The Division enforces pesticide use and worker safety regulations and quarantine regulations and performs pest detection, pest management and pest eradication activities. The Agricultural Commissioner prepares the County's annual agricultural report which is provided to the Board of Supervisors, growers, food processors, libraries, businesses, schools and other interested parties.

The Division of Weights and Measures protects consumers and businesses by promoting fairness and equity in the marketplace with the enforcement of the California Business and Professions Code and other State and County laws and regulations. Areas of enforcement by the Division are: Weighing and Measuring Devices, Petroleum Products, Weighmaster, and Package Labeling Quantity Control.

The department's budget for the 2024-2025 fiscal year is \$11.5 million. There are 47 full-time and approximately 20 seasonal employees.

Recruitment Announcement
0225-RM0121-01
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
— COUNTY —
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Bob Hope Theatre, Hutchins Street Square and the Grand Theater provide memorable experiences for children and adults.

Over 75 languages are spoken within the region and cultural festivals are held year-round, celebrating and sharing food, music, art, dance and traditions.

Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other special events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

San Joaquin County operates nine community parks for boating, camping, swimming and organized sports. Oak Grove Regional Park features one of the last stands of ancient Valley Oak in the northern San Joaquin Valley. Micke Grove Regional Park has a zoo, a Japanese garden and a historical museum to delight both children and adults.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve.

The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento.



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Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with over 104,000 bearing acres. Milk, grapes, walnuts, and cherries round out the top crops, with an abundance of other produce. Grapes make up 91,000 bearing acres, much of which are wine grapes. There are 85 wineries within the Lodi Appellation.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Agricultural Commissioner's Office

Selected Typical Duties

- Assists the Assistant Agricultural Commissioner/Sealer in the day-to-day operations and personnel management of the Agricultural Division and/or Weights and Measures Division.
- Participates as a member of the Department's management team; consults with managers to ensure the department remains in compliance and remains informed of new legislation, regulations, and provisions of the Food and Agriculture Code and the California Code of Regulations.
- Assists with the design of grant projects; writes grant proposals and implements and monitors grant projects.
- Participates in the more difficult and complex assignments such as criminal prosecutions and hearings; serves as resource person for subordinate staff; verifies permissible tolerance of weights and measures testing devices used by the department; prepares compliance actions and administrative civil penalties.
- Represents the Department as a liaison with County departments, external agencies and organizations.
- Oversees the compilation of annual and special reports as required by the Board of Supervisors, California Department of Food and Agriculture and California Department of Pesticide Regulation.
- Assists in the preparation, development, and administration of the division(s) budget.
- Develops, plans, and organizes training and outreach programs materials to educate the public, growers and others in the agricultural industry about Department services.
- May act in the absence of the Assistant Agricultural Commissioner/Sealer.

For more information about the department, visit sjgov.org/departments/agcomm

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Minimum Qualifications

Education: Graduation from an accredited four-year college or university with a bachelor's degree in agriculture, biological, chemical, physical sciences, or other appropriate disciplines as described in California Food & Agricultural Code Section 2106.

Experience: Five years of full-time experience in the enforcement of agricultural or weights and measures laws or in agricultural pest control or in the production, processing, or marketing of agricultural commodities, including one year in a lead capacity equivalent to the Agricultural Biologist/Standards Inspector III.

License: Possession of valid California driver's license, if required by nature of the assignment.

Special Requirements: At the time of appointment, must possess a valid Deputy County Agricultural Commissioner OR Deputy County Sealer of Weights and Measures license and valid licenses in all eight (8) categories as a County Agricultural Inspector/Biologist and Weights and Measures Inspector issued by the California Department of Food and Agriculture.

If required by nature of assignment, possession of, or ability to obtain, an additional Deputy County Agricultural Commissioner or Deputy County Sealer of Weights and Measures license issued by the California Department of Food and Agriculture.



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Compensation and Benefits

Approximate Annual Base Salary:

\$103,081—\$125,296

3% increase effective July 2025

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- ◆ 1% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$1,030 to \$1,252 annually)
- ◆ 1937 Retirement Act - reciprocity with CALPERS
- ◆ 125 Flex Spending Benefits Plan
- ◆ 12 days sick leave annually - unlimited accumulation
- ◆ 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)

Recruitment Incentives*

- **Vacation Accrual Rate:** San Joaquin County vacation accrual rate consistent with the candidate's total years of public service.
- **Sick Leave:** Candidates leaving other employment may receive credit for actual non-reimbursable sick leave hours (up to 160 hours).
- **New Hire Retention Bonus:** \$2,000 upon completion of first year equivalent employment (2,080 hours); \$1,000 at 6,240 hours; \$3,000 at 12,480 hours.

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or go to jobapscloud.com/sjq or scan this QR code with your smartphone's camera.

Final Filing Date: **February 14, 2025**

Selected candidates must successfully pass a pre-employment drug screen and background as a condition of employment. Final appointment will not be made until these conditions are completed



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